

ASSISTANT PROFESSOR OF
Tenure-Track
Department of Biology

POSITION SUMMARY

The [Department of Biology at Occidental College](#) invites applications for the position of Assistant Professor in any area of Cellular and/or Molecular Biology. Applicants should be committed to 1) developing a research program in molecular and/or cellular biology, 2) excellence and innovation in teaching, and 3) research and teaching.

Occidental faculty are committed to research and teaching.

- Ability to present scientific ideas clearly, in both verbal and written formats, at an appropriate level for the audience
- Commitment to collaborating effectively with colleagues across specialties, departments, or disciplines
- Postdoctoral research and/or postdoctoral teaching experience
- Ability to leverage College resources (e.g., genomics center, high-performance computer cluster, or natural history collections) or nearby facilities or natural resources in the Southern California area for research and/or broader impacts
- Prior experience teaching and or mentoring undergraduates
- Demonstrated commitment to engaging broader societal impacts of the scholarly research, e.g., local outreach and community engagement
- Experience teaching and utilizing bioinformatics approaches in the classroom and/or research program
- Prior experience collaborating with colleagues across specialties, departments, or disciplines
- Ability to teach and collaboratively work with campus-based colleagues in departments and programs including Biochemistry, Computer Science, Chemistry, Cognitive Science and Public Health

SALARY RANGE

\$85,000 - \$92,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Upload your application materials to Interfolio, apply.interfolio.com/150510

You must submit a complete application package electronically to be considered by the search committee. An application includes the following:

- Cover letter
 - This letter describes your interest in the position, and the education, experience, and skills you possess that demonstrate your ability to meet all required qualifications and if applicable, preferred qualifications.
- Curriculum Vitae
- Research Statement of ~2 pages
 - This statement provides an overview of your current research program and a vision for a future research program at Occidental, including how you will incorporate undergraduate students into the research program

- Teaching Philosophy Statement of ~2 pages
 - This statement provides an overview of your teaching philosophy, preferred pedagogical

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or