
POSITION SUMMARY

The Department of Spanish & French Studies

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also be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader college and disciplinary communities.

QUALIFICATIONS

Required Qualifications

Ph.D. in Spanish by August 2025, specializing in an appropriate area of Modern Spanish Peninsular literatures and cultures
native or near-native command of Spanish
demonstrated commitment to and excellence in undergraduate teaching
demonstrated experience teaching Spanish language, experience/potential to teach Peninsular literatures and cultures as well as literary theory and genre
a strong record of scholarly accomplishments appropriate to the level of appointment
demonstrated commitment to working effectively with students from minoritized and marginalized social groups
demonstrated commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service

Preferred Qualifications

Expertise in Spanish film/visual culture, Civil War/Dictatorship, migration, regional diversity, Spain within the global society, or gender/sexuality

SALARY RANGE

EXPECTED SALARY RANGE: \$85,000 - \$92,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Application Deadline

To be assured full consideration, your application materials must be received by September 16, 2024.

Application Submission Materials

You must submit an application package electronically to be considered by the search committee. An application includes the following:

Cover Letter (max. 2 pages) in which you describe the education, experience, and/or skills you possess that are relevant to the required and preferred qualifications, including a brief discussion of teaching experience, current scholarship, and theoretical and/or methodological approach(es) to teaching and research
Curriculum Vitae
Research Statement (max. 2 pages)
Teaching Philosophy Statement (max. 2 pages)
Samples of syllabi for potential literary and cultural studies courses (up to 2)

Commitment to Inclusive Excellence Statement

This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting justice, equity, inclusion, and diversity in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups. You may also speak to how your research and/or service promotes justice, equity, inclusion, and diversity. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas.

Graduate transcripts

Three letters of recommendation, submitted under separate cover, that speak to both your scholarly and teaching abilities.

You will upload your application materials to Interfolio, <http://apply.interfolio.com/151183>

Upon receipt of a complete application package, you will receive a preliminary questionnaire. Please complete this questionnaire by September 18, 2024 to move forward in the search process.

Please direct all questions about the position to: Salvador Fernández, Chair of the Search Committee, at fernande@oxy.edu.

ADDITIONAL INFORMATION

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. Moving expense reimbursement (up to \$5000, taxable according to current IRS regulations), start-up funds, and a one-course reduction of teaching load in the first year are provided. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/human-resources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of the Occidental College Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with

qualifying disabilities. If you need reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).