POSITION SUMMARY

The <u>Urban and Environmental Policy Department</u> at Occidental College invites applications for Assistant Professor in the field(s) of

We are interested in candidates who are scholar teachers who understand urban and environmental problems as deeply linked with increased inequality and how these stresses exacerbate existing social, economic, and political divisio ETQred canderell(t)-b4(d)-(er)- I, a5((n)-4(c)h)-4(ola)-3(r)9()60 ud (a5(o7(mic, an)-7(d)5())]TETQ0.000009

graduate studies, jobs, and successful careers. Our students are routinely accepted into top graduate school programs in public policy, law, public health, social work, urban planning, and sustainability studies including UCLA, Columbia University, UCBerkeley, Harvard, NYU, and USC. The interdisciplinary major has also led some of our students to other graduate and career paths, including medical school and programs in theology.

We invite candidates from a range of disciplines such as urban planning, geography, applied economics and sociology, and public policy with interests in urban and environmental topics such as poverty, labor, immigration, and education, the built environment, and regional and/or community economic development. We seek candidates who bring experience and commitment to creative and applied methods, particularly quantitative and/or spatial approaches, in teaching and in research. Our ideal candidate will be an effective and engaged teacher scholar able to inspire and teach our students to understand and use quantitative as well as spatial methods to understand race, place, poverty, and inequality in the context of a global political economy and inform practical solutions at the community, local, state, national, and global levels. We seek candidates who will contribute to our socioeconomically, ethnically, culturally, and intellectually diverse academic environment through their teaching, research, and/or service.

In the first year, the new hire will teach four courses, with no committee or advising responsibilities. In subsequent years, their normal teaching load will be five courses per year. All faculty are eligible for a pretenure leave in the fourth year, pending favorable review, and a one-semester sabbatical every fourth year after tenure. Our faculty are also expected to contribute to and participate in the life and development of the department, advise students, serve on faculty governance committees, and participate in the broader college and disciplinary communities.

Candidates are expected to hold the Ph.D. degree or terminal degree in their field; ABD candidates will be considered if close to completion. We are also open to considering non-traditional candidates with extensive professional and community experience with demonstrated research and teaching but who may not have a Ph.D. or other terminal degree.

QUALIFICATIONS

Successful candidates will possess the following qualifications:

- A. Demonstrated experience and interest in teaching housing and/or transportation related to race, place, inequality, and urban policy
- B. Ability to teach undergraduates quantitative/mixed methods and/or spatial methods in applied and/or community engaged research
- C. Ability to teach several required courses: Urban Data Analysis (UEP 305) as well as Environment and Society (UEP 101) and the Senior Policy Seminar (UEP 410/UEP 411), as well as courses of your own design
- D. A clear pedagogical approach and a demonstrated record of effective teaching and advising, particularly teaching and mentoring underrepresented and historically marginalized students
- E Demonstrated experience in applied and/or community-engaged/community-based learning and research
- F. A clearly articulated research agenda and demonstrated potential for research and publication, particularly involving undergraduate researchers
- G. An expressed interest and commitment to teaching in an urban liberal arts college in Los Angeles

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professional and community experience with demonstrated research and teaching but who may not have a Ph.D. or other terminal degree

SALARY RANGE

EXPECTED SALARY RANGE \$85,000 - \$92,000

If you are offered this position at Occidental College, your final base salary compensation will be determined

Please direct all questions about the position to: Dr. Martha Matsuoka at matsuoka@oxy.edu or Beatrice Gonzales at beatrice@oxy.edu.

ADDITIONAL INFORMATION

Occidental College is committed to academic excellence in a diverse community and strongly encourages

community, and service. has consistently ranked Occidental as one of the liberal arts colleges most committed to diversity. We rank near the top of very selective liberal arts colleges in terms of the proportion of students with Pell Grants.

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify

and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Salary is commensurate with experience and qualifications. Moving expense reimbursement (up to \$5000, taxable according to current IRS regulations), start-up funds, and a one-course reduction of teaching load in the first year are provided. A comprehensive benefits package is available that includes: excellent health, dental,