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## POSITION SUMMARY

The [Politics Department at Occidental College](#) invites applications for a tenure-track Assistant Professor in Political Theory to begin in August 2025. We seek a political theorist with a specialization in contemporary political thought. Areas of focus may include, but are not limited to, democracy, multiculturalism, comparative political theory, feminist theory, queer theory, critical race theory, Western theory, postcolonial theory, Indigenous theory, and environmental political thought. The department is especially interested in candidates whose work speaks to teaching, and will

possess a record of, or potential for, teaching excellence. Strong candidates will design and teach a wide variety of courses attractive to undergraduate liberal arts students and we welcome applications from candidates interested in contributing to the [College's First-Year Program](#) as well as those whose courses might be cross listed with other humanities and social sciences departments. Successful candidates will possess the potential for, strong scholarship in the discipline of political science. Finally, strong candidates will contribute to and participate in the life of the college, through service, advising, mentoring students, and other activities.

## QUALIFICATIONS

### Required Qualifications

- x Ph.D. in political science. Applicants may be Ph.D. candidates in political science who expect to have their Ph.D. in hand by August 1, 2025.
- x A specialization in contemporary political thought.
- x Demonstrated commitment to an excellence in undergraduate teaching.
- x A strong record of scholarly accomplishments appropriate to the level of appointment.
- x Demonstrated commitment to working effectively with students from minoritized and marginalized social groups.
- x Ability to balance excellent teaching, scholarship, and service.

- x Demonstrated commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service

#### Preferred Qualifications

- x Experience working collaboratively with local community organizations

#### SALARY RANGE

EXPECTED SALARY RANGE: \$86,000- \$92,000

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

#### APPLICATION INSTRUCTIONS

##### Application Submission Materials

Upload your application materials to Interfolio <http://apply.interfolio.com/150794>

You must submit a complete application package electronically to be considered by the search committee. An application includes the following:

- x

Please direct all questions about the position to: Regina Freer, Chair of Position [rfreer@oxy.edu](mailto:rfreer@oxy.edu) or call 323-259-2924.

### Application Deadline

To be assured full consideration, your application materials must be received by September 10, 2024.

Upon receipt of a complete application package, you will receive a preliminary questionnaire. Please complete this questionnaire by September 10, 2024 to move forward in the search process.

The Department and College

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